

FIREFIGHTER

Position Code: 1810
WC Code: 7710
FLSA Status: Non-Exempt
Pay Grade: 347
Location: Fire
Approval Date: 2019

General Statement of Duties

Performs firefighting work in combating fires and maintaining fire vehicles and related equipment.

Distinguishing Features of the Class

An employee in this class participates in the 24-hour operations of fire suppression personnel and operations at the fire station and is subject to call-back response. Work involves preparing equipment for responding to fire calls, fighting fires, fire salvage, and equipment and vehicle maintenance. Work is often performed under stressful emergency conditions and frequently involves personal hazards. Work standards and procedures are generally established and understood; however, considerable independence and judgment are requirements and hazards associated with firefighting and emergency care including working in both inside and outside environments, in extreme cold weather, and exposure to various moving mechanical parts, electrical current, and working in high places. Employees are also exposed to atmospheric conditions and OSHA requirements on blood borne pathogens, and may be required to work in close quarters. Work is reviewed by the incident commander as well as the Fire Captain through observation and discussions concerning the quality and effectiveness of fire and rescue efforts and through evaluation of the completion of training activities.

Duties and Responsibilities

Provides responses to fires and emergency calls; participates in hazardous material response and prevention program; assists EMS staff; responds to mutual aid calls.

Responds to alarms and assists in the suppression of fire including rescue, entry, ventilation and salvage work; connects homes to hydrants; uses hoses to apply water or chemicals to fire; forces entry into burning structures; searches for and rescues occupants.

Performs routine maintenance and servicing of equipment including washing and waxing trucks, checking batteries, checking fuel and oil levels, cleaning and drying hoses. Inspecting hose and hose connections for damage and wear; flowing, servicing and painting fire hydrants.

Participates in continuing education training programs; serves in the absence of the Senior Firefighter once trained.

Maintains, performs minor repairs, and cleans assigned fire station quarters, apparatus room and grounds.

Reports facility maintenance, radio, vehicle and equipment problems to appropriate level of authority.

Participates in public education and relations programs; conducts tours, distributes and installs smoke detectors.

Completes reports and enters into the Fire Report Program database.

Assists the Fire Inspectors with the fire inspections.

Installs and checks smoke detectors.

Gives tours of fire station and fire truck to school and community children's groups.

Performs other duties as required.

Recruitment and Selection Guidelines

Knowledge, Skills and Abilities

General knowledge of the operation of firefighting equipment.

Working knowledge of modern firefighting principles, practices, and procedures.

Working knowledge of the geography of the Town.

Skill in the use of firefighting equipment.

Ability to exercise sound judgment in routine and emergency situations.

Ability to accept firefighting discipline and operational routine.

Ability to maintain vehicles, equipment and facilities.

Ability to establish and maintain effective working relationships with other employees and the public and to maintain excellent physical condition.

Ability to maintain physical fitness standards as required to perform assigned work.

Physical Requirements

Must be able to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, and perform repetitive motions.

Must be able to perform heavy work exerting up to 100 pounds of force occasionally, and 50 pounds of force frequently, and up to 20 pounds of force constantly.

Must possess the visual acuity to operate trucks and other equipment, to observe the color, the volume, and extent of fire involvement, and to prepare manual and computerized records.

Minimum Education and Experience

High School Diploma or GED.

Special Requirements

Ability to obtain within one (1) year:

- North Carolina Firefighter I certification.
- North Carolina Emergency Medical Technician or higher.
- North Carolina class B driver's license
- Emergency Vehicle Driving certification with one (1) year of hire.
- NIMS 100,200,700,800 within one (1) year of hire.